

Title IX Training – Building A Culture of Respect



Agenda



- Prayer
- Title IX law and obligations
- Title IX updates
- Mock Investigation

Addressing Harm, No Matter the Label



STUDENT CONDUCT



Holds students
accountable to
university rules

TITLE IX



Protects
individuals from
sex-based
discrimination
in education

CLERY



Ensures
transparency and
campus-wide
awareness of
crime

Title IX



- Right to Education
 - Applies to students, employees and activities
 - Prohibits sex-based discrimination in federally funded programs
 - Protects against harassment, discrimination and violence

Why it Matters



- Ensures compliance with federal law and student safety
- Reinforces a safe learning environment
- Supports Walsh's mission and respect for human dignity

Responsibilities



- Ensure non-retaliation and transparency
- Maintain accessible online policy
- Offer supportive measures regardless of formal complaint
- Provide prompt and equitable response



Legislative Updates

- April 2024 – NEW DOE rule announced
- August 2024 – Rule took effect (Ohio exempt)
- January 2025- Federal court vacated rule
 - 2020 regulations remain in effect



2020 Regulation Highlights

- Defines sexual harassment (severe, pervasive, objectively offensive)
- Live hearing with cross-examination
- Equal access to evidence
- Evidentiary standards –
 - Preponderance vs clear and convincing

Prevention and Campus Culture



The Cavalier Safeguard Initiative

At Walsh University, your safety and well-being matter. The Cavalier Safeguard Initiative (CSI) is a campus-wide program dedicated to preventing and responding to dating violence, domestic violence, sexual assault, and stalking. Funded by a federal grant from the U.S. Department of Justice's Office on Violence Against Women, CSI brings together resources, education, and support services to create a safer campus for everyone.



Get Educated

Through the information and tools offered here, you'll have the opportunity to grow in awareness, develop confidence, and take meaningful action.

🕒 Get Educated

Get Involved

Join the Cavalier Safeguard Initiative to take action, build leadership skills, and be a force for positive change in our campus community.

🕒 Get Involved

Get Help

Whether you need someone to talk to, help with housing or class concerns, or medical and legal information, the Cavalier Safeguard Initiative can connect you with the right resources.

🕒 Get Help

The CSI Mission

The Cavalier Safeguard Initiative is a collaborative body of campus and community experts who provide the Walsh University community with inclusive, culturally competent and trauma-focused education, safety and prevention efforts to end sexual assault, dating violence, domestic violence, and stalking.



Reporting Reminders

- Receive report or disclosure
- Notify Title IX Office
- Offer supportive measures
- Document and refer
- Don't investigate independently or promise confidentiality

Campus Support



Students, Faculty, Staff, Coaches and University Volunteers

- Counseling Services | David Center | (330) 490-7348
- Health Services | Washington Square Aultman Now | (330) 363-8680
- University Chaplain | Fr. Ryan Furlong | (330) 490-7051
- Victim Advocate | Moira Hill | (330) 490-7416

Mock Investigation

