



WALSH UNIVERSITY

A Catholic University of Distinction

EQUITY BOARD

Purpose: To provide a way that will allow an employee or student to bring to the attention of the University acts of discrimination and/or sexual harassment

What are discrimination and harassment?

Discrimination and sexual harassment are considered unethical, unprofessional, and illegal activities, especially when the involved persons are of unequal power, authority, or influence. Discriminatory behavior includes singling out, excluding, or demeaning any individual on the basis of gender, religion, sexual orientation, physical disability, race and ethnicity. Unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal, or physical contact of a sexual nature constitutes sexual harassment.

Functions:

- To educate and inform community members of approved Walsh University standards of conduct;
- To investigate alleged incidents of discrimination and/or sexual harassment at Walsh University;
- To support community members who feel they were treated unequally.

Procedures: Please contact one of the board members listed or see respective handbook to receive a complete copy of the Equity Board Discrimination Policy and/or to schedule a confidential meeting.

EQUITY BOARD

Members, 2015–2016

Carrie Van Meter
(x7265)

Weiping Li
(x7255)

Kristi Campbell
(x7105)

Sarah Trescott
(x4943)

Matt McLain
(x7235)

Lori Balash
(x7147)

Brian Greenwell
(x7282)

Shelley Brown
(x7134)

Eric Franklin
ericfranklin@walsh.edu
Student Representative

Al Davis
alisondavis@walsh.edu
Student Representative

GRIEVANCE BOARD

Members, 2015–2016

Dale Howard
(x7303)

Teresa Griffin
(x7503)

Tom Freeland
(x7228)

Carl Taylor
(x4662)

Kristin Brimfield
(x7695)

Rebecca Coneglio
(x7190)

Holly Brown
(x7325)

Susan Dick
(x7316)

Serena Draper
serenadraper@walsh.edu
Student Representative

Jan Almasy
janalmasy@walsh.edu
Student Representative

GRIEVANCE BOARD

Purpose: To handle all grievances not involving equity/discriminatory issues (conflicts involving:

- supervisor/supervisee,
- faculty/student,
- co-workers,
- employee/student,
- student/student)

Functions:

- To support community members who feel they were treated unfairly
- To assist community members in using the University's internal procedures
- To educate and inform community members of approved Walsh University standards of conduct
- To act as an appellate body when internal procedures fail

Procedures: Please contact one of the board members listed for a confidential meeting or see respective handbook to receive a copy of the Grievance Board Statement of Policy and Procedures.